

BACKGROUND CHECK CRIMES

Murder
 Kidnapping
 Manslaughter
 Any Assault Crime Against Minor

Felony Level Assault
 Criminal Sexual Conduct
 Arson
 Prostitution Related Crime

AND/OR

Any of the following Child Abuse Crimes committed against a Minor victim, constituting a violation of Minnesota Statutes Sections:

609.185, (5)	Murder in the 1st Degree
609.221	Assault in the 1st Degree
609.222	Assault in the 2nd Degree
609.223	Assault in the 3rd Degree
609.224	Assault in the 4th Degree
609.322	Solicitation, Inducement and Promotion of Prostitution
609.323	Receiving Profit Derived from Prostitution
609.324	Other prohibited acts of Prostitution
609.342	Criminal Sexual Conduct in the 1st Degree
609.343	Criminal Sexual Conduct in the 2nd Degree
609.344	Criminal Sexual Conduct in the 3rd Degree
609.345	Criminal Sexual Conduct in the 4th Degree
609.352	Solicitation of Children to Engage in Sexual Conduct
609.377	Malicious Punishment of a Child
609.378	Neglect or Endangerment of a Child
152.021, subd.1,(4)	Controlled Substance Crime in 1st Degree
152.022, subd.1,(5)	Controlled Substance Crime in 2nd Degree
152.023, subd.1,(6)	Controlled Substance Crime in 2nd Degree
152.023, subd.1,(3)	Controlled Substance Crime in 3rd Degree
152.023, subd.1,(4)	Controlled Substance Crime in 3rd Degree
152.023, subd.2,(6)	Controlled Substance Crime in 3rd Degree
152.023, subd.2,(7)	Controlled Substance Crime in 3rd Degree
152.024, subd.1,(2)	Controlled Substance Crime in 4th Degree
152.024, subd.1,(3)	Controlled Substance Crime in 4th Degree
152.024, subd.1,(4)	Controlled Substance Crime in 4th Degree

In addition to the above crimes which require disqualification, MAHA policy states that a person **may be** disqualified and prohibited from serving as an employee, independent contractor, or volunteer of MAHA and/or its associated organizations if:

1. The person has been convicted (including crimes the record of which has been expunged and pleas of "no contest") of any crime of violence against minors, or any crime which indicates the person may pose a risk to the safety and well-being of players under his/her direction or stewardship, including but not limited to all felonies not described above, domestic assault, indecent exposure, and multiple convictions for operating motor vehicles or watercraft while under the influence of alcohol or controlled substances: or
2. It is determined that he/she has been adjudged liable for civil penalties or damages involving sexual or physical abuse of children, is subject to any court order involving sexual abuse or physical abuse of a minor, including, but not limited to, domestic order for protection, has had his/her parental rights terminated for reasons involving sexual or physical abuse of children; or
3. MAHA or any of its affiliates comes into possession of verified information that he/she has a history with another organization (as a volunteer, employee or otherwise) of complaints of physical or sexual abuse of minors, resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors.

As the subject of a Child Protection Act background check, your rights include:

- to be informed that TAYHA will request this check for becoming or continuing as an employee or volunteer, and to determine whether you have been convicted of any of the above specified crimes;
 - to be informed of the BCA's (or local authority's) response and obtain a copy of the report from TAYHA;
 - to obtain from the BCA (or local authority) any record that forms the basis for the report;
 - to challenge the accuracy and completeness of any information contained in the report;
- be informed whether TAYHA has denied your application because of the BCA's (or local authority's) response